

**EMRACE RELIEF FOUNDATION, INC.**

Financial Statements as of December 31, 2022

with

Independent Auditor's Report

# EMBRACE RELIEF FOUNDATION, INC.

For the Year Ended December 31, 2022

## Table of Contents

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|                                   |     |
|-----------------------------------|-----|
| Independent Auditor's Report..... | 1-2 |
|-----------------------------------|-----|

### Financial Statements:

|                                       |      |
|---------------------------------------|------|
| Statement of Financial Position.....  | 3    |
| Statement of Activities.....          | 4    |
| Statement of Cash Flows.....          | 5    |
| Statement of Functional Expenses..... | 6    |
| Note to the Financial Statements..... | 7-12 |

# MNB Accountancy, Inc

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## INDEPENDENT AUDITOR'S REPORT

To the Board of Directors

**Embrace Relief Foundation, Inc.**

Fairfield, New Jersey

### Opinion

We have audited the accompanying financial statements of **Embrace Relief Foundation, Inc.** (the "Organization"), a nonprofit corporation, which comprise the statement of financial position as of December 31, 2022, and the related statements of activities, functional expenses, and cash flows for the year then ended, and the related notes to the financial statements.

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of **Embrace Relief Foundation, Inc.** as of December 31, 2022, and the changes in its net assets and its cash flows for the year then ended in accordance with accounting principles generally accepted in the United States of America.

### Basis for Opinion

We conducted our audit in accordance with auditing standards generally accepted in the United States of America ("GAAS"). Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Organization and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

### Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Organization's ability to continue as a going concern for one year after the date that the financial statements are available to be issued.

## **Auditors' Responsibilities for the Audit of the Financial Statements**

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Organization's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Organization's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control related matters that we identified during the audit.

*MNB Accountancy, Inc CPA*

Irvine, California  
August 14, 2023

**Embrace Relief Foundation, Inc.**  
**Statement of Financial Position**  
**December 31, 2022**

|                                         | 2022              |
|-----------------------------------------|-------------------|
| ASSETS                                  |                   |
| Cash and cash equivalents               | \$ 440,950        |
| Inventory                               | 23,337            |
| Prepaid and other current assets        | 8,817             |
| <b>Total current assets</b>             | <b>473,104</b>    |
| Property and equipment—net              | 63,535            |
| Right-of-use assets                     | 248,071           |
| <b>Total non- current assets</b>        | <b>311,606</b>    |
| <b>Total assets</b>                     | <b>\$ 784,710</b> |
| LIABILITIES                             |                   |
| Accounts and other payable              | 7,804             |
| Operating lease liabilities current     | 54,277            |
| Operating lease liabilities non-current | 193,794           |
| <b>Total liabilities</b>                | <b>255,875</b>    |
| NET ASSETS                              |                   |
| Without donor restriction               | 528,835           |
| With donor restriction                  | -                 |
| <b>Total net assets</b>                 | <b>\$ 528,835</b> |
| <b>Total Liabilities and Net Assets</b> | <b>\$ 784,710</b> |

**Embrace Relief Foundation, Inc.**  
**Statement of Activities**  
**For the year ended December 31, 2022**

|                                                | Without Donor<br>Restrictions | With Donor<br>Restrictions | Total               |
|------------------------------------------------|-------------------------------|----------------------------|---------------------|
| <b>Revenue, support and other income</b>       |                               |                            |                     |
| Children Relief Contributions                  |                               | 97,265                     | 97,265              |
| Clean Water Contributions                      |                               | 314,542                    | 314,542             |
| Disaster Relief Contributions                  |                               | 28,968                     | 28,968              |
| Education Relief Contributions                 |                               | 488,167                    | 488,167             |
| Health Cataract Contribution                   |                               | 82,691                     | 82,691              |
| Hunger Relief Contributions                    |                               | 685,055                    | 685,055             |
| Refugee Relief Contributions                   |                               | 660,126                    | 660,126             |
| Women Empowerment Contributions                |                               | 21,915                     | 21,915              |
| General contributions                          | 332,139                       |                            | 332,138             |
| Donated product and services                   | 100,995                       |                            | 100,995             |
| Other income, net                              | 78,252                        |                            | 78,252              |
| <b>Total revenue, support and other income</b> | <b>511,386</b>                | <b>2,378,729</b>           | <b>2,890,114</b>    |
| Satisfaction via payments                      | 2,436,830                     | (2,436,830)                | -                   |
| Net assets released from restrictions          | -                             | -                          | -                   |
| <b>Total revenue, support and other income</b> | <b>\$ 2,948,216</b>           | <b>\$ (58,101)</b>         | <b>\$ 2,890,114</b> |
| <b>Expenses:</b>                               |                               |                            |                     |
| <b>Program services:</b>                       |                               |                            |                     |
| Children Relief                                | 155,737                       |                            | 155,737             |
| Clean Water                                    | 373,471                       |                            | 373,471             |
| Disaster Relief                                | 84,159                        |                            | 84,159              |
| Education                                      | 579,588                       |                            | 579,588             |
| Health and Cataract                            | 169,159                       |                            | 169,159             |
| Hunger Relief                                  | 712,094                       |                            | 712,094             |
| Refugee Relief                                 | 993,049                       |                            | 993,049             |
| Women Empowerment                              | 35,673                        |                            | 35,673              |
| <b>Total program services</b>                  | <b>\$ 3,102,930</b>           | <b>\$ -</b>                | <b>\$ 3,102,930</b> |
| <b>Supporting services:</b>                    |                               |                            |                     |
| Management and general                         | 132,219                       |                            | 132,219             |
| Fundraising                                    | 138,853                       |                            | 138,853             |
| <b>Total Supporting Services</b>               | <b>271,072</b>                |                            | <b>271,072</b>      |
| <b>Total expenses</b>                          | <b>\$ 3,374,002</b>           | <b>\$ -</b>                | <b>\$ 3,374,002</b> |
| Increase/(decrease) in net assets              | (425,786)                     | (58,101)                   | (483,888)           |
| Beginning of the year                          | 954,622                       | 58,101                     | 1,012,723           |
| <b>End of the year</b>                         | <b>\$ 528,836</b>             | <b>\$ -</b>                | <b>\$ 528,835</b>   |

*The accompanying notes are integral part of the financial statements.*

**Embrace Relief Foundation, Inc.**  
**Statement of Cash Flows**  
**For the year ended December 31, 2022**

|                                                          | 2022             |
|----------------------------------------------------------|------------------|
| Cash flows from operating activities:                    |                  |
| Change in net assets                                     | \$ (483,888)     |
| Adjustments to reconcile                                 |                  |
| to net cash provided by (used for) operating activities: |                  |
| Depreciation                                             | 14,470           |
| (Increase)/Decrease in other assets                      | (9,679)          |
| Increase/(Decrease) in payable                           | 2,324            |
| <b>Net cash used in operating activities</b>             | <b>(476,773)</b> |
| Cash flows from investing activities                     |                  |
| Fixed asset additions                                    | (23,944)         |
| <b>Net cash used by investing activities</b>             | <b>(23,944)</b>  |
| Cash flows from financing activities                     | -                |
| Net increase/(decrease) in cash                          | \$ (500,717)     |
| Cash and cash equivalents                                |                  |
| Beginning of year                                        | \$ 941,667       |
| End of year                                              | \$ 440,950       |

**Embrace Relief Foundation, Inc.**  
**Statement of Functional Expenses**  
**For the year ended December 31, 2022**

|                                   | Program services expenses |                   |                   |                   |                   |                  |                   |                  |                     | Supporting services |                   | Total               |
|-----------------------------------|---------------------------|-------------------|-------------------|-------------------|-------------------|------------------|-------------------|------------------|---------------------|---------------------|-------------------|---------------------|
|                                   | Refugee                   | Hunger            | Clean             | Health and        | Children          | Disaster         | Education         | Women            | Total               | Management &        | Fundraising       |                     |
|                                   | Relief                    | Relief            | Water             | Cataract          | Relief            | Relief           |                   | Empowerment      | Programs            | General             | Expense           |                     |
| Officers & directors salaries     | 33,593                    | 44,791            | 33,593            | 33,593            | 22,395            | 22,395           | 22,395            | 11,198           | 223,953             | 86,263              | 94,409            | 404,625             |
| Payroll taxes                     | 2,842                     | 3,789             | 2,842             | 2,842             | 1,895             | 1,895            | 1,895             | 947              | 18,947              | 7,124               | 8,042             | 34,113              |
| Employee benefits                 | 822                       | 1,096             | 822               | 822               | 548               | 548              | 548               | 274              | 5,480               | 2,588               | 2,705             | 10,773              |
| Bank service charges              | 1,169                     | 1,169             | 877               | 877               | 585               | 585              | 585               | -                | 5,847               | -                   | -                 | 5,847               |
| Gifts and donations               | 440                       | 440               | 330               | 330               | 220               | 220              | 220               | -                | 2,200               | -                   | -                 | 2,200               |
| Insurance expenses                | 530                       | 530               | 397               | 397               | 265               | 265              | 265               | -                | 2,649               | -                   | -                 | 2,649               |
| Advertising expenses              | 2,145                     | 2,145             | 1,609             | 1,609             | 1,073             | 1,073            | 1,073             | -                | 10,727              | -                   | -                 | 10,727              |
| Merchant fees                     | 8,951                     | 8,951             | 6,713             | 6,713             | 4,476             | 4,476            | 4,476             | -                | 44,756              | -                   | -                 | 44,756              |
| Printing & copying                | 181                       | 181               | 136               | 136               | 91                | 91               | 91                | -                | 907                 | -                   | -                 | 907                 |
| Office expenses                   | 751                       | 751               | 563               | 563               | 376               | 376              | 376               | -                | 3,756               | -                   | -                 | 3,756               |
| Telephone expenses                | 357                       | 357               | 267               | 267               | 178               | 178              | 178               | -                | 1,782               | -                   | -                 | 1,782               |
| Web and Maintenance               | 12,664                    | 12,664            | 9,498             | 9,498             | 6,332             | 6,332            | 6,332             | -                | 63,320              | -                   | 15,829            | 79,149              |
| Rent, parking and other occupancy | 8,435                     | 8,435             | 8,435             | 8,435             | 8,435             | 8,435            | 8,435             | -                | 59,045              | 25,306              | -                 | 84,351              |
| Professional fees                 | -                         | -                 | -                 | -                 | -                 | -                | -                 | -                | -                   | 10,500              | -                 | 10,500              |
| Fundraising & program support     | 10,879                    | 10,879            | 8,159             | 8,159             | 5,440             | 5,440            | 5,440             | -                | 54,396              | -                   | 6,044             | 60,440              |
| Program relief expenses           | 884,485                   | 591,111           | 280,187           | 75,875            | 90,148            | 18,570           | 514,005           | 21,500           | 2,475,881           | -                   | -                 | 2,475,881           |
| Event support expenses            | 2,526                     | 2,526             | 1,895             | 1,895             | 1,263             | 1,263            | 1,263             | -                | 12,631              | -                   | -                 | 12,631              |
| Registration and license fees     | 3,657                     | 3,657             | 2,743             | 2,743             | 1,828             | 1,828            | 1,828             | -                | 18,284              | -                   | -                 | 18,284              |
| Conference and convention         | 725                       | 725               | 544               | 544               | 363               | 363              | 363               | -                | 3,627               | -                   | -                 | 3,627               |
| Travel expenses                   | 2,076                     | 2,076             | 1,557             | 1,557             | 1,038             | 1,038            | 1,038             | -                | 10,380              | -                   | -                 | 10,380              |
| Depreciation                      | 1,754                     | 1,754             | 1,754             | 1,754             | 1,754             | 1,754            | 1,754             | 1,754            | 14,032              | 438                 | -                 | 14,470              |
| Postage, shipping, delivery       | 168                       | 168               | 126               | 126               | 84                | 84               | 84                | -                | 840                 | -                   | -                 | 840                 |
| Promotion and consulting          | 9,459                     | 9,459             | 7,094             | 7,094             | 4,730             | 4,730            | 4,730             | -                | 47,296              | -                   | 11,824            | 59,120              |
| Logistics expenses                | 1,689                     | 1,689             | 1,267             | 1,267             | 845               | 845              | 845               | -                | 8,447               | -                   | -                 | 8,447               |
| Membership fees                   | 2,496                     | 2,496             | 1,872             | 1,872             | 1,248             | 1,248            | 1,248             | -                | 12,480              | -                   | -                 | 12,480              |
| Sundry expenses                   | 255                       | 255               | 191               | 191               | 127               | 127              | 121               | -                | 1,267               | -                   | -                 | 1,267               |
| <b>Total</b>                      | <b>\$ 993,049</b>         | <b>\$ 712,094</b> | <b>\$ 373,471</b> | <b>\$ 169,159</b> | <b>\$ 155,737</b> | <b>\$ 84,159</b> | <b>\$ 579,588</b> | <b>\$ 35,673</b> | <b>\$ 3,102,930</b> | <b>\$ 132,219</b>   | <b>\$ 138,853</b> | <b>\$ 3,374,002</b> |

# EMBRACE RELIEF FOUNDATION

For the Year Ended December 31, 2022

## Notes to Financial Statements

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### **Note 1 – Description and purpose of the Organization**

Embrace Relief Foundation Inc. (hereafter referred to as the “Organization”) was incorporated in the State of New York on April 4, 2008, (originally filed under the name of Helping Hands Relief Foundation, Inc). It is a non-profit organization that brings together teams of volunteers to collaborate on local aid and international humanitarian and disaster relief efforts. These teams provide an array of support, offer to assist financially, emotionally, and physically with the needs of families and communities ravaged by disaster. The foundation collects, delivers, and distributes supplies and resources to families, individuals, and institutions. Their primary support comes from contributions.

### **Note 2 – Summary of Significant Accounting Policies**

**Basis of presentation** –The financial statements of the Organization have been prepared in accordance with U.S. generally accepted accounting principles ("US GAAP") for Not-for-profit Organizations (NFPs),

The significant accounting and reporting policies used are described herein to enhance the usefulness and understandability of the financial statements.

**Net assets** – The financial statements report net assets and change in net assets in two classes that are based upon the existence or absence of restrictions on use that are placed by its donors, as follows:

**Net assets without donor restrictions:** Net assets that are not subject to donor-imposed restrictions and may be expended for any purpose in performing the primary objectives of the organization. These net assets may be used at the discretion of the Organization's management and the board of directors. The only limits on the use of unrestricted net assets are the broad limits resulting for the nature of the Organizations, the environment in which it operates, the purposes specified in it's corporate documents and its application for tax-exempt status, and any limits resulting from contractual agreements with creditors and others that are entered into in the course of its operation

**Net assets with donor restrictions:** Net assets subject to stipulations imposed by donors, and grantors. Some donor restrictions are temporary in nature; those restrictions will be met by actions of the Organization or by the passage of time. Other donor restrictions are perpetual in nature, where by the donor has stipulated the funds be maintained in perpetuity.

Donor restricted contributions are reported as increases in net assets with donor restrictions. When a restriction expires, net assets are reclassified from net assets with donor restrictions to net assets without donor restrictions in the statements of activities.

All revenues and net gains are reported as increases without donor restrictions in the statement of activities unless the use of the related resources is subject to with donor restriction. All expenses and net losses are reported as decreases in net assets without donor restrictions.

# EMBRACE RELIEF FOUNDATION

For the Year Ended December 31, 2022

## Notes to Financial Statements

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**Measure of operations** – The statements of activities reports all changes in net assets, including changes in net assets from operating and nonoperating activities. Operating activities consist of those items attributable to the Organization's ongoing program services and interest and dividends earned on investments. Nonoperating activities are limited to resources that generate return from investments and other activities considered to be of a more unusual or nonrecurring nature.

**Use of estimates** – The preparation of financial statements in conformity with GAAP requires that management make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements, and the reported amounts of change in net assets during the period. Estimates are adjusted when necessary to reflect actual experience. Significant estimates and assumptions may affect many items in the financial statements. Actual results could differ from estimates and assumptions in amounts that may be material to the financial statements.

**Cash and cash equivalents** – The Organization's cash consists of cash and cash equivalents with banks. Cash equivalents represent money market funds or short-term investments with original maturities of three months or less from the date of purchase, except for those amounts that are held in the investment portfolio which are invested for long-term purposes.

**Concentrations of credit risk** – Financial instruments that potentially subject the Organization to concentrations of credit risk consist principally of cash and cash equivalents and investments. The Organization maintains its cash and cash equivalents in various bank accounts that, at times, may exceed federally insured limits. The Organization's cash and cash equivalent accounts have been placed with high credit quality financial institutions. The Organization has not experienced, nor does it anticipate, any losses with respect to such accounts.

**Property and equipment, net** – Property and equipment are stated at cost at the date of purchase or, for donated assets, at fair value at the date of donation, less accumulated depreciation. Maintenance and repair costs are charged to earnings, while expenditures for major renewals and improvements are capitalized. Upon the disposition of property and equipment, the accumulated depreciation is deducted from the original cost, and any gain or loss is reflected in current earnings. For the financial statement purposes, depreciation is calculated using the straight-line method over the lesser of the estimated useful lives of the assets or the lease term. The estimated useful lives for property and equipment categories are as follows:

|                               |               |
|-------------------------------|---------------|
| Kitchen Equipment             | 3 to 10 years |
| Autos and Trucks              | 5 to 10 years |
| Office and Computer Equipment | 3 to 10 years |

## EMBRACE RELIEF FOUNDATION

For the Year Ended December 31, 2022

### Notes to Financial Statements

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**Fair value measurements** – Fair value is defined as the price that would be received to sell an asset in the principal or most advantageous market for the asset in an orderly transaction between market participants on the measurement date. Fair value should be based on the assumptions market participants would use when pricing an asset. US GAAP establishes a fair value hierarchy that prioritizes investments based on those assumptions. The fair value hierarchy gives the highest priority to quoted prices in active markets (observable inputs) and the lowest priority to an entity's assumptions (unobservable inputs). The Organization groups assets at fair value in three levels, based on the markets in which the assets and liabilities are traded, and the reliability of the assumptions used to determine fair value. These levels are:

- Level 1     Unadjusted quoted market prices for identical assets or liabilities in active markets as of the measurement date.
- Level 2     Other observable inputs, either directly or indirectly, including:
  - Quoted prices for similar assets/liabilities in active markets;
  - Quoted prices for identical or similar assets in non-active markets;
  - Inputs other than quoted prices that are observable for the asset/liability; and,
  - Inputs that are derived principally from or corroborated by other observable market data.
- Level 3     Unobservable inputs that cannot be corroborated by observable market data.

### **Revenue recognition:**

**Contributions** – Contributions, including an unconditional promise to give, are recognized when received. All contributions are reported as increases in net assets without donor restrictions unless use of the contributed assets is specifically restricted by the donor. Amounts received that are restricted by the donor to use in future periods or for specific purposes are reported as increases in net assets with donor restrictions, consistent with the nature of the restriction. Unconditional promises with payments due in future years have an implied restriction to be used in the year the payment is due, and therefore are reported as net assets with donor restrictions until the payment is due unless the contribution is clearly intended to support activities of the current fiscal year or is received with permanent restrictions. Conditional promises are not recognized until they become unconditional, that is, until all conditions on which they depend are substantially met.

**In-kind donations** – The Organization receives donated goods and supplies periodically. Donated goods and supplies, which are based upon information provided by third-party donors, are recorded at their estimated fair value determined on the date of contribution and are reported as contributions in-kind and supporting services on the accompanying statements of activities and statements of functional expenses.

**Donated services** - During the year ended December 31, 2022 several volunteers have made significant contributions of their time in furtherance of The Organization's mission. These services were not reflected in the accompanying statements of activities because they do not meet the necessary criteria for recognition under US GAAP, and was not material.

# EMBRACE RELIEF FOUNDATION

For the Year Ended December 31, 2022

## Notes to Financial Statements

**Functional expenses** – The costs of providing program and other activities have been summarized on a functional basis in the statements of activities. Accordingly, certain management and general costs have been allocated among program services and supporting services benefited, based on time and effort expended in a program. Such allocations are determined by management on an equitable basis. Management and general expenses include those expenses that are not directly identifiable with any other specific function but provide for the overall support and direction of the Organization.

**Income taxes** –The Organization is exempt from income tax under IRC section 501(c)(3), though it is subject to tax on income unrelated to its exempt purpose unless that income is otherwise excluded by the Code. The Organization has processes presently in place to ensure the maintenance of its tax-exempt status; to identify and report unrelated income; to determine its filing and tax obligations in jurisdictions for which it has nexus; and to identify and evaluate other matters that may be considered uncertain tax positions. Management has determined that there are no uncertain tax positions related to activities of open tax years, that require recognition or disclosure in the financial statements.

**Leases** - The Organization leases a facility used for office space and its daily operations. The Organization has included renewal options in the underlying lease terms where it is reasonably certain to exercise them. Substantially all of the Organization's leases require a fixed annual rent and additional fixed common area maintenance expenses, including taxes and insurance.

Operating lease ROU (Right-of-Use) assets and operating lease liabilities are recognized based upon the present value of the future lease payments over the lease term. The Organization's leases do not contain explicit borrowing rates. As such, the Organization has elected to use the risk-free-rate, as permitted by ASC 842, practical expedients available for non-public entities. The discount rate used for the lease accounting is 1.2630%, which was applicable for a 5 year treasury bill as of January 1, 2022.

### Note 3 – Availability and Liquidity

The Organization's financial assets available for general expenditure (that is, without donor or other restrictions limiting their use), within one year of the statement of financial position date, are as follows as of December 31, 2022:

|                                                                                     |            |
|-------------------------------------------------------------------------------------|------------|
| Cash                                                                                | \$ 440,952 |
| Total financial assets                                                              | 440,952    |
| Less amounts not available to be used within one year                               | -          |
| Net assets with donor restriction                                                   | -          |
| Financial assets available to meet general expenditures over the next twelve months | 440,952    |

The Organization's goal is generally to maintain financial assets to meet 90 days of operating expenses. As part of the liquidity management plan, the Organization maintains all available liquid funds in cash accounts.

# EMBRACE RELIEF FOUNDATION

For the Year Ended December 31, 2022

## Notes to Financial Statements

### Note 4 – Property and Equipment, Net

Property and equipment are recognized at cost and presented net of depreciation. As at December 31, 2022 the Organization's property and equipment balances consist of the following:

| Asset description | Cost           | Accumulated depreciation opening balance | Current year depreciation | Accumulated depreciation closing balance |
|-------------------|----------------|------------------------------------------|---------------------------|------------------------------------------|
| Vehicle           | 77,503         | 2,775                                    | 14,034                    | 16,809                                   |
| Clothing bin      | 34,700         | 34,700                                   | -                         | 34,700                                   |
| Computers         | 3,857          | 2,521                                    | 297                       | 2,818                                    |
| Furniture         | 9,353          | 7,409                                    | 141                       | 7,550                                    |
| Equipment         | 5,000          | 5,000                                    | -                         | 5,000                                    |
| <b>Total</b>      | <b>130,413</b> | <b>52,405</b>                            | <b>14,472</b>             | <b>66,877</b>                            |

### Note 5 – Leases

During 2022, the Organization adopted ASC 842 Leases standard, which requires to recognize lease liabilities and corresponding right-of-use (RoU) assets for both finance and operating leases. The Organization adopted the Lease standard effective from January 1, 2022 on modified prospective basis which is the first financial year with adoption cumulative adjustment being applied to beginning retained earnings.

The Organization applied package of practical expedients when adopting ACS 842, as permitted by the standard. Under these expedients the Organization did not reevaluate if the expired or continuing contracts contain any leases (including service contracts); the Organization did not reassess existing lease classifications; and the Organization did not reassess the initial direct costs associated with the expired or existing leases as at the adoption date.

The lease cost is presented within the Functional Expenses in the Statement of Activities. The Organization's lease cost as follows:

|                        | 2022          |
|------------------------|---------------|
| Operating lease cost   | \$ 51,378     |
| Variable lease cost    | 819           |
| <b>Lease cost, net</b> | <b>52,197</b> |

## EMBRACE RELIEF FOUNDATION

For the Year Ended December 31, 2022

### Notes to Financial Statements

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The Organization leases a facility in Fairfield, New Jersey. The Organization's original lease term of five years ended November 30, 2021 and was renewed for an additional five years on December 1, 2021. The monthly base rent is approximately \$4,270 that is adjusted annually per lease agreement. As at December 31, 2022, minimum future annual lease payments as follows:

| Years ending December 31 |                   |
|--------------------------|-------------------|
| 2023                     | \$ 52,919         |
| 2024                     | 54,507            |
| 2025                     | 56,142            |
| 2026                     | 52,875            |
| <b>Total</b>             | <b>\$ 216,444</b> |

#### **Note 6 – Payroll taxes**

All payroll tax returns, and payroll taxes have been filed and paid timely for the year ended December 31, 2022.

#### **Note 7 – Net Assets**

As of December 31, 2022, the Organization's net assets consisted of net assets without donor restrictions only, which were \$520,918.

#### **Note 8 – Employee benefit plan**

The Organization has a qualified deferred employee plan Simple IRA, whereby eligible employees may contribute a percentage of compensation and the Organization contributes a discretionary match. For the year ended December 31, 2022 employer contribution were \$10,772. The plan administrative expenses for the year ended December 31, 2022 were \$1,400.

#### **Note 9 – Subsequent events**

Subsequent events after December 31, 2022, have been evaluated for possible adjustment to the financial statements or effect on its disclosures, as of August 14, 2023, which is the date that financial statements were available to be issued. During this period, there were no subsequent events that require adjustment or disclosure in the financial statements.